

- Conduct business by “The Book”
- Treat one other with respect and dignity
- Be loyal to one another, even those who are not present
- Pursue the principles of teamwork
- Develop and nurture partnerships with all stakeholders
- Ask for, listen to, and act appropriately on feedback from our team and partners
- Practice straight talk and act with integrity (be true to our word)
- Encourage and reward initiative, self-motivation and ownership
- Promote a healthy work-life balance
- Support personal and professional development through training and mentoring
- Make a positive contribution to the broader community



William Smart
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